

mozai^o

2018

ACTIVITY REPORT



MozaiQ is a community organization that is directed at LGBTQIA+ people living in Romania. MozaiQ aims to develop the LGBTQIA+ community in Romania through solidarity and mutual trust resulted from social activities, presence on the alternative cultural scene, as well as providing special attention to various groups in the community: Roma LGBTQIA+ people, trans people, HIV+ people, sex workers, LGBTQIA+ people finding themselves in a precarious socio-economic situation, people with different abilities, as well as seniors and young people.

Purpose

Strengthening, supporting and representing LGBTQIA+ communities (lesbian, gay, bisexual, trans, queer, intersex, asexual) living in Romania through programs meant to meet their needs.

Mission

Improving the quality of life of LGBTQIA+ people living in Romania, protecting, supporting and promoting their rights and freedoms, thus ensuring that they can enjoy it fully and without discrimination from participation in key areas in society, family and community life, education, health, culture, the labor market and political participation.

Vision

A society in which LGBTQIA+ people participate actively, openly and visibly to social, political, economic and cultural life, and their needs are addressed through appropriate policies and services, for them to enjoy respect and acceptance in their communities and within society as a whole.

Robert Rațiu – President

Alexa Valianatos – Vicepresident

Alexandru Palas – Member Board of Directors

Ovidiu Anemțoaicei – Member Board of Directors

Alina Dumitriu – Member Board of Directors

Andrei Ion – Member Board of Directors

Tudor Kovacs – Member Board of Directors

Lavinia Chirica – Censor

Vlad Viski – Executive director

Mihnea Florea – Program director

Răzvan Azam – Volunteer coordinator

Oana Ungureanu – Outreach coordinator

LOVE IS NOT UP FOR VOTE

The year 2018 was the year of the referendum for the modification of the definition of family in the Constitution, which meant that most of our energy went into defeating the referendum. In April and May political leaders declared their support for the referendum, and in May

the Coalition for Family organized a conference in Parliament, in which some politicians participated, as well as hate groups targeting the LGBT community from USA and Europe. On the 11th of September the Senat voted in overwhelmingly in favor of the referendum (80%), on the 18th the Government adopted an emergency ordinance for two days referendum in the whole country, on the 6th and 7th of October. The electoral campaign was a difficult one, without precedent with banners in the whole country showcasing anti-LGBT propaganda and accusations from the church saying that LGBT people want to steal children from their families, and declarations pro-Coalition for Family from political leaders, PSD compared gay marriage and marriage between people and plants and tens, hundreds, even thousands of LGBT people were affected by the wave of hate.

At the same time, the campaign brought numerous allies to the LGBT community, a lot of straight people declaring themselves as supporters of the community. MozaiQ organized alongside the electoral campaign, the **LOVE IS NOT UP FOR VOTE** campaign to fight against the referendum for the modification of the constitution which encompassed:

- Public protests against the initiative (11 and 30 September)
- Video campaign featuring celebrities (initially 10 celebrities, later on more influencers joined, over 2 million views on social media, media apparitions of the videos on the news)

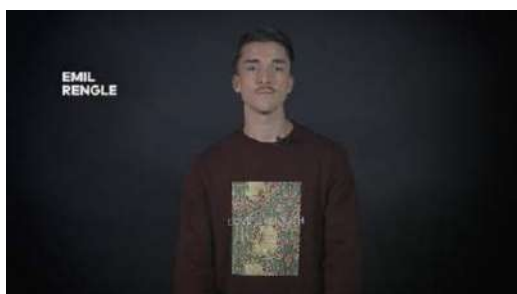


- Campaign website www.boicotreferendum.ro with toolkits for posters, flyers, stickers that anyone could download and reproduce the campaign online or offline
- Offline campaign with over 2000 materials distributed
- Ads campaign on 3 channels - Facebook, Instagram, Youtube (our message reached 7 million Romanians)
- Constant and fast communication with the media - TV appearances at peak hours, citings in several international outlets, press releases, etc.
- Information tent rejected by the Mayor of Bucharest



Alongside the campaign, through September and October, MozaiQ:

- Kept in constant Dialogue with partners from Romania and internationally
- Organized debates within the LGBT community
- Provided assistance in harassment cases



- Supported communities outside of Bucharest (Iași, Timișoara, Ploiești, Sibiu, Hunedoara)
- Immediate reactions to the declarations of political parties
- Crowdfunding campaign
- Media and message diversification trainings for the people representing us
- Media monitoring
- Submitted amicus curiae at the Constitutional Court, a Respect platform initiative

CIVIL PARTNERSHIPS

At the end of 2018, there were no less than four legislative initiatives regarding civil partnership, the one from 2016 proposed by Remus Cernea, the ex deputy, another version resulted from negotiations with the National Council for Combating Discrimination-political parties-civil society, a different version from independent deputy Oana Bîzgan, and another one from the party ALDE. In the context of the referendum for the modification of the Constitution, civil partnership appeared in public debates several times, and numerous politicians declared themselves in support of this type of recognition.

During the year, MozaiQ continued working on this subject:

- Hundreds of stance takings in international media and online (interviews, TV interventions, press releases, international press articles, etc.)
- Two public forums in Bucharest (the first one during Bucharest Pride, the second immediately after the referendum, meant to explain the new legislative proposal submitted by 42 MPs)
- We continued the discussions we began last year, with the National Council for Combating Discrimination regarding the finalization of legislative proposal the LGBT groups would also agree with



- We participated, alongside multiple NGOs, in a meeting with Victor Negrescu, the representative of PSD in discussions regarding civil partnership at the time
- We participated in negotiations with the political parties in Parliament, regarding the final form of the project proposed by CNCD, that was later submitted by 42 MPs from PSD, PNL, USR, and UDMR
- Constant communication with other organizations from civil society regarding the topic

WORK IN COMMUNITIES OURSIDE OF BUCHARE

Cluj

MozaiQ continued working with LGBT associations in Cluj in 2018, implementing the project funded by ILGA Europe:

- We organized or supported, in collaboration with the community in Cluj, no less than 11 community events, such as discussions regarding power, community directions, the importance of Pride, community cooking, museum visits, etc.
- We supported travel for people in Cluj, through their participation in international programs, as well as organizing events in Bucharest with artists from Cluj (Ruth Borgfjord, Paul Mureșan)
- We financially supported Cluj Pride, with support from ILGA Europe
- We hosted a discussion about Cluj Pride during Bucharest Pride
- We organized specific meetings for the trans community
- Travel for people from Cluj for Bucharest Pride and people from Bucharest for Cluj Pride
- Collaborations with PRIDE Romania, Les Sisterhood, Glia Queer, Go Free, Comma, Urania, Ardor Transilvania, @casă, Delirio Cluj, Fabrica de Pensule, ACTEDO, etc.

Iași

The year 2018 meant the continuation of the collaboration between MozaiQ and Rise OUT, the local Iași group:

- Organizing two community trainings, one about event calendars and about implementing the project funded by the Planet Romeo foundation, and another about media training
- Discussions with local therapists, followed by a community meet up on mental health, which lead to the creation of a monthly support group in Iași
- Cultural events: the savaged pINK exposition, Gay press history from the 90s in February, and the launch of the Adrian Newell Păun Archive in November at tranzit.ro/ Iași
- Cooking social event
- Travel for Bucharest Pride
- Support in documenting the LGBT shelf in Cărturești in Iași
- Meetings with local authorities to discuss providing a space for the LGBT community
- Financial support/ microgrant offered for the referendum campaign and the support group
- Collaborations with Rise OUT, tranzit.ro/ Iași, CIVICA, Centrul Cultural German, Soft & Grace, etc.



Timișoara

Beginning with the month of May, MozaiQ began being more and more present in Timișoara, with more and more people beginning organizational work:

- Informal discussions regarding the LGBT community in the city
- The organization in December of the Human Rights Day, in collaboration with the two groups identity.education and eQuiVox, with the financial support of the Embassy of the Netherlands, three days of social and cultural events: guided tour with activists from all over the country, debates regarding human rights, party, LGBT initiatives fair, launching the ANP Queer Archive, film projection, etc.

- Meetings with Timișoara Cultural Capital 2021 representatives
- A training for community organizing in September
- Collaborations with identity.education, eQuiVox, AMBASADA, OSUT (student association of UVT), Timișoara Tour Guide, The Faculty of Arts and Design in Timișoara



Sibiu

In February 2018, MozaiQ organized a film projection of God's Own Country, followed by a discussion, with support from Delirio Sibiu, and the launch of the Queer ANP Archive in November, both in Sibiu.

Q SPORTS ROMANIA

Q Sports Romania, the LGBT sports club, continued its activity this year, becoming a visible and developed project:

- The organization of the first football championship for LGBT people in Romania, in February, in Bucharest. It was promoted in media, including mainstream media (PRO TV), and over 40 athletes participated, from Cluj and Bucharest. Financially supported by FARE, in the Football vs. Homophobia month



- Participation in August in the Gay Games 2018, the queer olympics, hosted in Paris
- Over 10 sports events organized during the year, football matches, outings, slackline, basketball running, tennis, and LGBT movie nights
- Participation in the General Meeting of the European Gay and Lesbian Sports Federation, Q Sports being a full member of this federation
- Collaborations with Macaz, Queens/Q Club, Thors Hammer, etc.

PRIDE(s)

MozaiQ was and remains a faithful partner of both Bucharest and Cluj Pride, motivated by our belief in the importance of LGBT visibility. This year 10.000 people participated in Bucharest Pride, and over 2000 in Cluj Pride:

- 15 events organized for Bucharest Pride, such as debates, expositions, sports events, workshops, etc.
- Travel to Cluj and Bucharest for over 25 people
- Financial support for both events
- Media appearances
- Organizing, with IBM and others, the first Bucharest Diversity and Inclusion forum, a full day of panels on relevant topics such as Roma, disabilities, women's rights with tens of companies present



- Inviting influencers and other methods of promoting the events
- Volunteers for the Bucharest Pride march
- The LGBT shelf in Cărturești Carusel în București
- Colaborations with Mobius Gallery, Colivia, Queens Club, Verde Stop Arena, Blueberry Garden & Bistro, Manasia Hub, Green Hours Jazz Café, Asociația ACCEPT, Ambasada Olandei, E-Romnja, Pride România, Cluj Pride, Rise OUT, CeRe, Cărturești, GDS, IBM, Ape Rider, Absolut Vodka, Andreea Bălan, InterPride, Fundația Planet Romeo, ILGA Europe, Grindr, Glia Queer, Ardor Transilvania, Delirio Cluj, ACTEDO, Go Free, etc.

THE ADRIAN NEWELL PĂUN QUEER ARCHIVE

From July to November, MozaiQ worked to create a very important project for the local queer history and culture, namely the digitalization of artifacts in the collection of Adrian Newell Păun. This work meant archiving the artifacts, the construction of an online platform, scanning, uploading, categorizing, promoting (including a tour of the gay bars in Bucharests).

The project was financially supported by AFCN and can be seen on www.arhivaqueer.com. In November the official launch took place in November at Beciul Național de Artă Contemporană, preceded by a tour in Sibiu, Cluj, and Iași.

LGBT HISTORY MONTH

Each year, MozaiQ contributes to the tradition of the LGBT History Month, organized in February by LGBT communities. MozaiQ organized 18 events in Bucharest, Cluj, Iași, and Sibiu, such as film projections, launching of art expositions, book launches, community meet ups, breast health discussions, football championship, events for specific groups (beards, women, bi people, and the elderly).

Unfortunately, February also came with a new wave of homophobia, ultra-orthodox groups interrupted the projection of some films in Muzeul Țăranului Român. MozaiQ took a stance against this abuse of freedom of expression, giving a press release, having TV interventions and giving interviews.

CAMPUS PRIDE

The activity of the student group Campus Pride slowed down a little in 2018, but even so LGBT students mobilized and organized a party in November in Macaz, and in December, in collaboration with IBM Romania, they organized two trainings on personal development at the Faculty of Sociology and SNSPA. The Campus Pride volunteers also organized the exposition Brave To Be Me, with photos from LGBT student life, also in the month of December.

TRANS

MozaiQ paid special attention to trans issues. We organized no less than three events for socializing and discussing with the trans community in Cluj, and in Bucharest we hosted two free shops. During Bucharest Pride, we organized a makeup workshop for trans people. We also hosted multiple months of support groups for transgender people. In November, we hosted a debate in Macaz on the realities of trans lives, on TDOV.



OTHER EVENTS

This year a series of MozaiQ projects continued their activity, while others began their journey:

- Ru Paul's Drag Race eveninings
- Culture Crave
- Participation in the anual ILGA Europe meeting, as full members
- Support for Mr. Gay Romania, organized by Q Club, with PSI Romania - Eu Sunt! Tu? program
- We projected two documentaries about human rights
- On the 17th of May, on IDAHOT, we organized an outing in Piața Universității, Invisible people of the LGBT community, that can't come out of the closed
- Participation in Street Delivery
- Book launch "Loneliness is a chronic illness" by Alexandru Nathan Moisii, MozaiQ member



ADMINISTRATIVE

MozaiQ is three years old now, and in the third year the organization continued to develop to become a predictable, efficient, and capable of supporting LGBT initiatives. In May we moved to our new home, Manasia Hub, after a long break of almost a year in which we were nomads. At the same time, administratively we went through a reorganizing, which led to the professionalization of the Board of Directors and the separation of executive work, for which the positions of executive director, administrative director, programs director, and volunteer coordinator were created. The Board of Directors and the executive team worked and drafted a new strategy of the organization, focusing on five main axes: consolidation, community organizing, health, and communication as a tool of advocacy for human rights.

PARTNERSHIPS AND INTERNATIONAL AFFILIATIONS

MozaiQ is a full member of IGLYO, ILGA World & ILGA Europe, of the VOLUME Federation, the National Volunteer Federation, InterPRIDE, and EGLSF.

FINANCIAL REPORT

In the year 2018, MozaiQ, won implemented and finalized a total of 8 projects, and at the end of the year it still had two projects that were currently implemented.

Funders of the past projects: ILGA Europe, Planet Romeo Foundation, OUTright International, FARE Network (2), AFCN, XY Actiefund, Embassy of Canada (IGLYO Activist Academy).

Funders of current projects: OUTright International, Embassy of the Netherlands.

Income

Source	Sum
Donations	29.593,00
Redirecting 2%	4.358,00
Exchange	6.347,60
Grants	265.135,56
Total	305.434,16

Expenditure

Destination	Sum
Wages	27.102,00
Rent	17.337,29
Transport & travel	37.438,51
Services	77.927,18
Stock & Inventory	8.172,07
Collaborations	52.511,00
Publicity	58.234,38
Taxes	2.572,52
Exchange	2.950,86
Other	2.324,70
Total	286.570,51

SOME NUMBERS

103 events	16,400 kms traveled in-country
Over 200 direct beneficiaries	Our message reached over 7 million citizens
3 year of MozaiQ	Activities in 7 cities
70 volunteers	Over 20 partnerships

MOZAIQ LGBT

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We thank all of our members, supporters,
donors, partners, collaborators, and
beneficiaries from 2018!